

6Beds Advocating for Safe & Affordable Quality Residential Care

JULY 2021



6beds, Inc. is an association of small care facility owners in the State of California. 6beds represent two segments in residential care. The Adult Residential Facilities (ARF) and Residential Care Facilities for the Elderly (RCFE).

Our members are comprised of operators of Residential Care Facilities for the Elderly (RCFE) and Adult Residential Care Facilities (ARF) serving individuals with developmental disabilities and/or mental illness. **07** BACKGROUND CHECK PROCESS

09 PINS UPDATES

11 LEGISLATIVE UPDATES

14 CCLD SUMMER 2021 UPDATES

18 MEMBERSHIP & BENEFITS

THE VOICE

MISSION STATEMENT

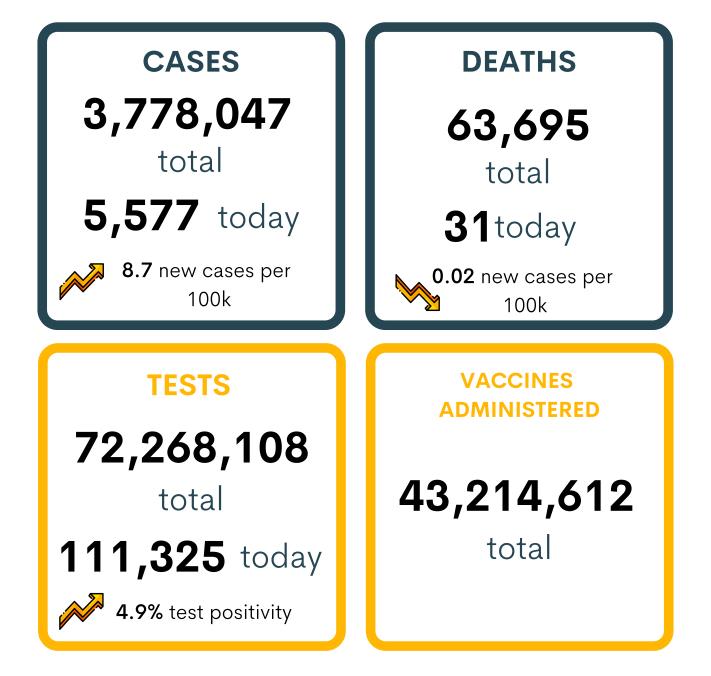
6Beds, Inc. promotes safe and affordable quality care for California seniors and adults with disabilities in a home-like environment.

6Beds is committed to educating Adult Residential Facility (ARF) and Residential Care Facility for the Elderly (RCFE) providers and advocating on behalf of California's vulnerable residents by uniting senior and adult care facilities throughout the state.



COVID-19 UPDATES

Updated July 23,2021 with data from July 22, 2021



Note: Data on cases, deaths, and testing is not reported on weekends or state holidays.

This data is reported on the first day following the weekend or holiday. Data on administered vaccines is reported daily. Case rate is based on a 7-day average with a 7day lag. Rates of deaths is based on a 7-day average with a 21-day lag due to delays in reporting. Test positivity is based on a 7-day average with no lag. Directional change is compared to the prior 7-day period. Data is provided by the California Department of Public Health. The population denominators used for the per 100K rates come from the California Department of Finance's population projections for 2020.

GUIDANCE ON RETURN TOWARDS NORMAL IN ADULT AND SENIOR CARE FACILITIES:

Individuals who "Fully are Vaccinated" means two (2) weeks after receiving the second dose in a 2-dose series (Pfizer-BioNTech or Moderna vaccines) or, two (2) weeks after a single-dose vaccine (Johnson & Johnson's vaccine). Individuals fully vaccinated who are can participate in activities such as; gathering outdoors without having to use a face mask (except in crowded settings/venues).

Gathering indoors with fully vaccinated people without mask and to not be quarantined after a domestic travel.

Read more : <u>PIN 21-28-ASC</u>



Vaccination and Testing for Healthcare Employees and State Workers

COVID-19 vaccination will be required employees, health-care for state workers, and those working homeless shelters in California. The new policy for state employees will go into effect on August 2nd, with testing to be "phased in over the next few weeks" before then. It would also be necessary for health-care workers who work outside of health-care facilities to get vaccinated as well. In a statement, the California Department of Public Health described the health care and public health sector as a "large, diverse, and open [sector] that spans both the public and private sectors." Beginning on August 9, health care workers and congregate facilities will be required to comply with the new regulations. Health-care facilities will have until August 23 to ensure that they are fully compliant with the law. For the purposes of the measure, it is unclear whether those not work in health-care who do facilities, as well as other types of employees listed within the Health-Care and Public-Health sector, will be considered to be "health-care workers."

Read more : <u>Vaccination and Testing</u> for Healthcare Employees and State <u>Workers</u>

Note: Failure to meet these requirements, means that you are **NOT** fully vaccinated.



Other activities such as visitations, outings, dining, and social activities are listed below:

Visitation updates for fully vaccinated visitors and residents in the facility can have close contact without the use of face masks when alone or in a designated visitation room. However, for visitors visiting the facility, they are still required to wear face masks and to practice social distancing from other staff and residents within the facility. As for vaccinated residents who choose to have close contact with unvaccinated visitors, they must wear face coverings for health and safety purposes.

Entertainment for residents follow the same rules applied to visitors, they will be screened for signs/ symptoms of an exposure to COVID-19 and to follow proper hand hygiene. Physical exertion of actions such as singing, chanting, shouting or cheering are prohibited as these actions increase the risk of transmitting COVID-19 within the facility.

Communal Dining and Activities regardless of the vaccination status, residents can dine in the same room and table with at least 6 feet apart from each other. Vaccinated residents can choose to not wear face masks if residents participating are fully vaccinated as well. It is still advisable to wear face masks if vaccination status is unsure.

Outings for residents are still allowed as long as proper screening is made upon their return to the facility. Residents will be screened for signs and symptoms of COVID-19, if they had a close contact with someone who tested positive for the virus, they must follow strict safety protocols. Those who had close contact with COVID-19 positive individuals are required to undergo quarantine. Those who did not take precautionary measures should be monitored closely for symptoms.





COVID-19 Updates : Delta virus variant

The World Health Organization reports that COVID-19 has developed into many variations, including the Delta variant, which had been found in India and was previously known as B.1.617.2. The Delta Variant has spread to over eighty countries since its discovery, including the United States and the United Kingdom, in which it has drawn particular attention. Dr. Rochelle Walensky, Director of the Centers for Disease Control and Prevention (CDC) in the United States, said that the variation is a "variant of concern" since it spreads more rapidly and may easily result in severe disease in patients when compared to those other COVID-19 variants.

Since its emergence in India, the coronavirus's Delta variant has been identified from over 80 countries and is responsible for 20% of infections in the United States. The rapid spread of the highly infectious Delta variant has resulted in a rise in new coronavirus infections and hospitalization in Sacramento, California, prompting concerns about the future outbreak in unvaccinated communities. While individuals who have received full COVID-19 vaccines are thought to have a high level of protection against the variant, many persons who have not been immunized are becoming ill. Delta has overtaken all other variants in California. The California Department of Public Health reports that the virus is spreading statewide at even a 7-day daily average rate of 6.3 cases per 100,000 people amongst these unvaccinated but at a rate of 1.1 cases per 100,000 persons among the vaccinated.

According to the US Centers for Disease Control and Prevention, those who were completely vaccinated were protected from the Delta Variant and may engage in everyday activities without wearing protective masks or engaging in social distancing. The virus's astounding return has already prompted a number of local health officials to suggest at the very least that everyone, vaccinated or not, wear masks inside in public. As a result, unvaccinated people are at high risk of contracting the disease and its potentially fatal complications. It is important to highlight also that the Delta variant is more contagious than earlier variations; hence, the government has encouraged individuals to wear their masks as a precaution. The great news is that Johnson & Johnson's vaccination has been shown to be effective against the Delta variant.



All community care license applicants, licensees, adult residents, volunteers, and staff of community care facilities must submit their fingerprints to the California Department of Justice to begin background check process. The the Department of Justice (DOJ), will then conduct a criminal background check. If there is no criminal history, the DOJ will issue a clearance notice, which will be forwarded to the applicant or licensee as well as CDSS. After fingerprints are submitted, the California Department of Social Services (CDSS) will send a notice criminal records, arrests, and/or if convictions are discovered. The letter will contain exemption notifications that will be sent to the applicant or licensee. CDSS will then provide information about documents and necessary information for applicants who wish to request an exemption.

Read more : <u>HEALTH AND SAFETY CODE</u>



Non-Exemptible crimes

The law can prohibit California Department of Social Services (CDSS) from granting exemptions to individuals who were convicted of serious crimes. However, these crimes can be exempted if the applicant obtains a Certificate of Rehabilitation or pardon. Otherwise, non-exemptible crimes remain the same. Here is a shortened list of nonexemptible crimes recognized by the law:

- Treason
- Perjury resulting in the execution of an innocent person
- Gang-related threats to victim or witnesses
- Murder/ attempted murder/ voluntary manslaughter

These are just a few of the serious crimes that are recognized by the law as nonexemptible.

Guardian

The electronic data new system, designed to streamline the background check process. This new system will provide new self-service options to applicants, registrants, agencies (facilities) and Regional Offices without intervention by the Care Provider Management Bureau (CPMB).

Click here to know more : <u>CCLD Caregiver Background Check</u> <u>Guardian</u>

COVID-19 Updates on Adult and Senior Care (ASC) Facilities :

Food and Drug Administration (FDA) granted Emergency Use Authorization (EUA) of the Pfizer-BioNTech and Moderna COVID-19 vaccines to prevent the increase of transmission in the state of California. The California Department of Social Services (DSS) is ensuring the vaccine distribution to be administered equally to all licensees, facility staff and residents of the Adult and Senior Care (ASC) residential facilities

Residents and facility staff were among the first groups to receive the COVID-19 vaccination. This is because they are so much more at risk of severe illness and death. Through this progress of vaccinating individuals who are more at risk, the care facilities are prioritizing the safety of their residents and facility staff.

An update on guidance for routine diagnostic screening testing from California Department of Social Services (CDSS) in consultation with the California Department of Public Health (CDPH) :

The routine diagnostic testing of asymptomatic, fully vaccinated facility staff will discontinue in facilities with at least 70% residents and facility staff fully of vaccinated. As for facility staff in facilities, where less than 70% of residents and facility staff are fully vaccinated, routine diagnostic continue. screening testing must Furthermore, when a resident or a facility staff tests positive for COVID-19 within the all residents and facility facility, staff continue response testing.



Criteria for "Fully Vaccinated"

 Two (2) weeks after receiving the second dose in a 2-dose series (Pfizer-BioNTech or Moderna vaccines)

or

 Two (2) weeks after a single-dose vaccine (Johnson & Johnson's vaccine)

Note : Failure to meet these requirements, means that you are NOT fully vaccinated.

Although COVID-19 vaccines are highly effective in terms of preventing severe symptoms, there is still limited information on how much vaccines reduce transmission and if this vaccine will protect us from other emerging variants. However, it is important to note that getting vaccinated is the key to preventing the virus from transmitting from one person to another. D.A. 15 a

PINs Update

Provider Information Notices (PINs) Updates for Adult and Senior Care (ASC) Program

NOTE: Prior to November 2016, CCLD information currently being communicated in PIN form was communicated in the form of Provider Letters and CCLD Information Releases. To receive email notifications when a PIN has been released please email ccldpolicynotification@dss.ca.gov

PIN 21-04-CCLD Federal Emergency Management Agency Funeral Assistance Program For COVID-19 Funeral Expenses

- Community Care Licensing Division (CCLD) informs Adult and Senior Care Program Licensees about assistance available through Federal Emergency Management Agency (FEMA) to assist with COVID-19 funeral expenses.
- Those who have experienced loss due to COVID-19. Will be provided assistance up to \$7,000 in funeral expenses for COVID-19 related deaths and expenses incurred after January 20, 2020. This program will be implemented by FEMA in April 2021.

PIN 21-16-ASC Guidance On The Use Of Antigen Tests, Including The Binaxnow™ Point-Of-Care (POC) Coronavirus Disease 2019 (COVID-10) AG Card Test Kit

- Centers for Disease Control and Prevention (CDC) informs all adult and senior care program licensees that there are 2 types of test for COVID-19; viral tests and antibody tests.
- 0 CDC clarifies that, though these antigen tests may be used to test symptomatic tic S, and asymptomatic individuals, it should be clear to licensees that these antigen tests are not as accurate as other testings.

PIN 21-17.1-ASC Statewide Waiver Related To Coronavirus Disease 2019 (COVID-19) And Visitation; Communal Dining; Group Activities; Non-Essential Services; Outing; New Admissions; And Entertainment

- The Community Care Licensing Division (CCLD) requires licensees to adhere to the following standards for visitation. Adult and Senior Care program licensees ed/ should follow best practices and safety protocols to reduce the risk of ot transmission during visitation. m
- According to CCLD Deputy Director, Kevin Gaines (2021), although COVID-19 vaccines are highly effective in terms of preventing severe symptoms, there is still limited information on how much vaccines reduce transmission and if this vaccine will protect us from other emerging variants.

PIN 21-19-ASC Coronavirus Disease 2019 (COVID-19) Prevention And Mitigation For Persons In Care With Dementia And Persons In Care In Memory Care Units

CCLD provides an additional guideline on caring for persons in care with dementia and those in designated memory care units. Licensees to implement strategies on how to prevent the spread of COVID-19 within the care facility.

- COVID-19 strategies and best practices as well as recommendations to circulated by licensees to facility staff in care units.
- be
- he p

λ

E١

3L

JS 10 cin

1?

P

CO

iss

tin

j)S

۱e

off

эr,

e

10

p

ag

ite

С

lle

h

ЛF

RE

21 uti

ce

ly

n

ati

NS rop

l b

de

00

/ 1

b D!

fo

gh

S

NS

rop

l t

de

ER

ee

na ea

Т

וו

Ł

ple

re

S

าน

\$4

S

ns

yp

on

) \

rcł mc

ge

sp

I G

าร

Par

OF

n

S

s'	a hor-profit social entriplise is B.A. Is a must. print
	PINs Update
1	 PIN 21-20-ASC Coronavirus Disease 2019 (COVID-19) Options For Accessing COVID-19 Vaccine Information about COVID-19 vaccine and scheduling of appointments for recipients that are eligible to receive the vaccine. COVID-19 vaccine availability at no cost to all Californians aged 50 and up as of April 1st and Californians aged 16 and up on April 15th.
	 PIN 21-23-ASC Updated Quarantine And Isolation Guidance For Facility Staff During The Coronavirus Disease 2019 (COVID-19) Pandemic This PIN supersedes guidance from PIN 20-38-ASC related to quarantine and isolation for facility staff. Updated quarantine guidelines for asymptomatic facility staff exposed to COVID-19. Guidelines on symptomatic facility staff to be excluded from work until isolation period has been completed. COVID-19 safety protocols to be practiced by all facility staff.
	<u>PIN 21-25-ASC</u> Annual Inspections Utilizing The Infection Control Domain
	 Announcement of the suspension of all community care licensing annual inspections to be able to focus on providing technical assistance to facilities to prevent the further impact of COVID-19. Inspections will be focused through verifying licensees compliance with regulations and requirements that are relevant to protect facility staff.
С Э:	 <u>PIN 21-27-ASC</u> Mandated Reporting Requirements, Employee Statement, And Training Under The Elder Abuse And Dependent Adult Abuse Civil Protection Act ASC licensees and facility staff to assume responsibility for the care or
/ e n tř	 custody of an elder are mandated reporters. Mandated reporters will be held responsible for protecting the health, safety and overall well-being of individuals in care. Types of abuse, physical as well as non-physical abuse incidents must be reported to the law enforcement agency as soon as possible.

PIN 21-28-ASC Updated Facility Staff Testing Guidance For Coronavirus Disease 2019 (COVID-19)

- Prioritization of residents and facility staff in Adult and Senior Care (ASC) facilities because of higher risk of infection, severe illness and death.
- COVID-19 cases have drastically declined and remain stably low through vaccinating residents and facility staff in residential facilities.

e pa

βA

əri

۱a

mi

ts, nte

ati

sr g

าร

Par

OF



Over the first eight months of the 21-22 legislative session, your lobbying team on behalf of 6beds, inc. has actively monitored 12 bills of the over 2400 bills introduced, as well as the state budget. Every bill is carefully reviewed upon amendment to determine whether this can help 6beds flourish and thrive as a business, or if this will hinder it. In the process, they either try to "kill" the bill or try to get amendments to address any concerns.

The legislature currently has 80 members in the assembly and 40 members in the senate. None of which are in RCFE or Developmentally Disabled Homeowner. They then turn to Lobbyists for advice on certain bills they are not familiar with. Lobbyists helps them determine whether a bill is good or bad.

Legislative Updates



1. AB 499 (Blanca Rubio)—referral source for RCFEs: duties

This bill has been sponsored for two years running by A Place for Mom, and we have been working hard with committee staff to add language which at least ameliorates some of the abuses experienced by facilities and family members over the years. The latest amendment was to require a referral agency to cease contacting or making referrals to a person who is seeking facility information within 10 days of a request to cease such activity. The bill generally would provide the first significant regulation of referral agencies. We agreed to support this bill when these amendments were added.

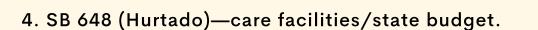
2. AB 665 (Eduardo Garcia)—care facilities: internet access.

This bill would require RCFEs that have Wi-Fi to make available an "internet access device" (can be a smart phone, computer, tablet or other device) "that can support interactive applications, is equipped with videoconferencing technology and is dedicated for client or resident use." The idea, in the era of COVID, is to make it possible for residents to meet virtually with family and medical providers. We threatened to oppose the bill but dropped the opposition when it was made clear that the device could be a smartphone or other relatively inexpensive device and did not require a separate room for use.

3. SB 447 (Laird)--Civil actions: decedent's cause of action.

Would allow a decedent's representative to pursue a cause of action for damages for pain, suffering or disfigurement. Such a cause of action is now barred. We joined a broad coalition led by the California Chamber of Commerce in opposing this bill but it has passed the Senate and is awaiting action by the Assembly Appropriations Committee.

Legislative Updates



This bill proposed a pilot program for \$1000 supplemental monthly stipends per SSI resident payable to facilities that serve residents on SSI. The Governor's January budget proposed \$250 million for a grant program (to be administered by counties) to pay for deferred maintenance or even to purchase facilities serving SSI residents. The objective is to keep more such facilities from closing and possibly attract licensees to open more such facilities. We testified in favor of the program in budget subcommittee hearings but emphasized that deferred maintenance is not so much the problem is inadequacy of the SSI grant. The final state budget provides \$353 million to the Department of Social Services for "community care expansion" (including the grant program described above) which also appears to include \$55 million for a one-year pilot program for the \$1000 grant concept in SB 648.We will be working with the Department as this program gets implemented.

Other bills that have been dropped for the year:

AB 1300 (Voepel)—RCFEs: electronic monitoring.

Would have authorized a resident to install electronic monitoring devices in their rooms, with notice to the facility and the consent of any roommate. We opposed the bill on privacy and administrative burden grounds and the author decided not to pursue it.

AB 677 (Holden) Care facilities: criminal background checks.

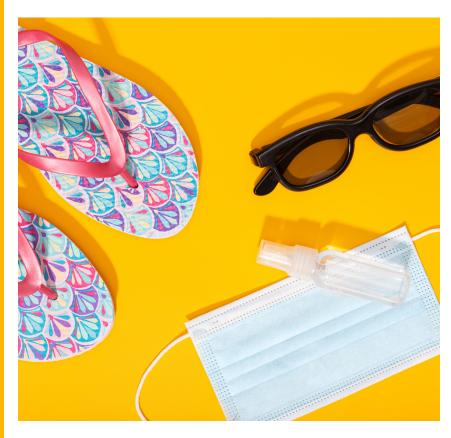
Generally sought to speed up the process by which persons applying to work in an RCFE can obtain exemptions for prior criminal conduct. The bill was held on the Appropriations Suspense File.

AB 895 (Holden) Residential care facilities: conditions.

Required Department to post on its website every inspection report for every RCFE within 5 years from the date of posting. We raised concerns about inspection report inaccuracies with the author's staff. Ultimately, the author did not bring the bill up for hearing.

The Legislature returns August 16 from its summer recess, at which point committee hearings and floor sessions will resume until the Legislature adjourns for the year on September 10. The Governor has until October 10 to sign or veto bills.

Community Care Licensing Division Summer 2021 Updates



Summer time during the pandemic is far from what we would expect from our past summers. Not being able to do outdoor activities during summertime quite can be stressful for many. Doing activities we were used to from past summers, and not being able to engage in these activities can take a toll on our wellbeing. The distraught brought on to us by COVID-19 made us feel as if we are just going back and forth our own doors with nowhere else to go but just the 4 corners of our home.

Governor Gavin Newsom is urging all adult and senior care licensees to have а rigorous stress prevention and management program for their employees to acknowledge the stress that was brought by the pandemic. This is to let their facility staff continue to provide the best care and to ensure that these signs of stress hinder them from would not giving the best quality of care and services they provide to our residents. Facility staff licensees must show their facility staff that they have compassion for their hardships, and they would address any concern they may raise.





Proper Hydration for Older Adults

Necessary precautions to prevent the spread of COVID-19 affected the summer outdoor activities for our elderly. Engaging in activities that they were once used to may not be as frequent as they did before. However, it is still important for licensees to remind their facility staff of giving residents proper hydration especially during these warm weathers. With our elderly being heat-related illnesses, prone to licensees and facility staff should ensure proper hydration to avoid dehydration.

Licensees of ARFs and RCFEs may wish to review the following Title 22 sections relating to care and supervision:

Observation of the client (Title 22 Section 85075 - ARF) Observation of the resident (Title 22 Section 87466 - RCFE)

Maintaining Proper Room Temperature

Adult and Senior Care Facility licensees are instructed to maintain a proper temperature in their facilities. It is wellknown that heat-related illnesses are common for older adults because their ability to regulate body temperature tends to diminish over time and this is the leading cause of dehydration. For RCFEs the ideal room temperature range, between 78 degrees F (26 degrees C) and 85 degrees F (30 degrees C). Licensees are also required to heat rooms to a minimum of 68 degree F, (20 degrees C) This is to be maintained throughout the facility. ARF licensee on the other hand, shall maintain a temperature in rooms being occupied by residents, between 68 degrees F (26 degrees C) and 85 degrees F (30 degrees C). RCFE)



Licensees are encouraged to review the following Title 22 sections, as applicable to their respective facility type:

Maintenance and Operation (Title 22 Section 87303 - RCFE)

Read more : <u>CDSS CCLD Updates</u>

Board of Directors



Gina Wasdyke, MBA

Founder & Director Communication, Membership & Operations Director

Ronald Simpson, MBA, PhD Compliance & Clinical Director 6Beds President (Southern California)





Bruce Winstead, Esq. Director

George Kutnerian, MS, MBA Legislative Director Senior Vice President of Public Policy & Legislation





Cyndy Minnery, RN, BSN Education Director Senior Vice President of Clinical Affairs & Compliance

Officers



Ronald Simpson, MBA, PhD SoCal President RCFE Operator



Dorie Paniza NorCal President RCFE Operator



Angie Marinda Secretary/ Treasurer RCFE Operator



Ines Otbo Vice President RCFE Operator

Lobbyists



Robert Naylor



Roxanne Gould

Membership and Benefits

toin Us!

Membership and Benefits

Aiming to provide quality care in a home-like environment for California seniors and adults with disabilities, 6beds Inc. promotes safe and affordable quality care. Bringing together senior and adult care facilities across California, 6beds is dedicated to educating ARFs and RCFEs and advocating for the state's most vulnerable residents.

Membership for 6Beds Professional Paying Members

- Lobbying at State Capitol to help protect and expand residential care, including lobbying for rate increases and finding funding sources for ARFs and RCFEs
- Stakeholder seats with the Department of Social Services, Department of Developmental Services, Department of Federal and State Labor.
- Access to Wage and Hour Guide and all updates from Littler
- The Voice Quarterly Newsletter for all current news pertaining to ARFs and RCFEs
- Access to 6Beds training events and pilot projects such as Fill My Bed
- Access to 1-833-My6Beds for questions, free for simple questions and discounted consulting fees for complex questions
- Vendor Discounts

Membership and Benefits



DEPARTMENT OF DEVELOPMENTAL SERVICES COMMUNITY CARE FACILITY RATES FOUR OR LESS BEDS PER FACILITY EFFECTIVE January 1, 2021

Service Level	Monthly Payment Rate Per Consumer Effective 5/01/2020	Monthly Payment Rate Per Consumer Effective 1/01/2021 ¹	
1	\$1,069.37	\$1,079.37	
2-Owner	\$4,085	\$4,276	
2-Staff	\$4,475	\$4,666	
3-Owner	\$4,145	\$4,341	
3-Staff	\$4,653	\$4,849	
4A	\$5,369	\$5,575	
4B	\$5,702	\$5,924	
4C	\$6,030	\$6,267	
4D	\$6,440	\$6,693	
4E	\$6,864	\$7,137	
4F	\$7,301	\$7,595	
4G	\$7,818	\$8,133	
4H	\$8,364	\$8,704	
41	\$9,139	\$9,515	

The Personal and Incidental (P&I) expenses effective with the January 1, 2021 SSI/SSP payment standard increased from \$137.00 to \$138.00.

¹Includes the SSI/SSP pass through effective January 1, 2021.

Source : <u>www.dds.ca.gov</u>

One of the many few perks and benefits of becoming a Professional Paying Member at 6beds are:

If you are an ARF or RCFE serving individuals with developmental disability, How would you like to have your rates continue to remain stagnant? This was the case prior to 6Beds (July 2014). With <u>6beds</u> fierce lobbying for increased rates, <u>have seen significant</u> we increases in ARF and RCFE DD also collectively known as Community Care Facilities (CCF) serving Californians with developmental disabilities:

MEMBER'S EXCLUSIVE

Wage & Hour Guide for Residential Care Facilities for Professional Members

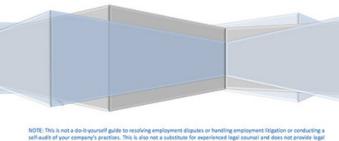
6Beds, Inc.



WAGE AND HOUR GUIDE FOR RESIDENTIAL CARE FACILITIES:

COMPLIANCE WITH FEDERAL AND CALIFORNIA WAGE AND HOUR LAW Alecia W. Winfield, Tammy D. McCutchen and Ashley J. Brick

Prepared June 2015



Note: This is not a bon-policient gauge to recovering employment usigness or nanoing employment stuggeon or consolving a self-audit of your company's paraticles. This is also not a substitute for experience digal councel and does not provide legal advice or attempt to address the numerous factual differences which inevitably arise in any employment-related base. While comprehensive, this guide is not all-inclusive but rather designed to highlight some of the key provisions under Federal and California law that apply to Residential Care Facility employers. Please contact your Littler Attempt for specific legal advice. ©1015 Littler Mendelson P.C. and 68eds. Reproduction strictly prohibited without the express and written permission of Littler Mendelson and 68eds.

Read more : <u>6Beds Wage and Hour</u> <u>Guide</u>

<u>If you</u> want to thrive in your business, and lower your risks from a costly lawsuit? 6beds offer their professional paying members the opportunity to access The for Wage and Hour Guide Residential Care Facilities. The Wage and Hour <u>Guide</u> for Residential Care Facilities is the first and only one of its kind, The Guide outlines both federal and state laws that pertain to employing and compensating livein caregivers and their respective relievers. Most importantly, it contains employment agreements for both live-ins and their relievers, a sample timesheet for documenting hours worked, and also comprehensively covers the work schedule criteria and work environment criteria that must be met in order for your employees to be properly classified as live-in employees. This detailed guidelines can help all care home owners comply with complex state and federal labor laws. This is coauthored with Littler Mendelson Law Firm..

MEMBER'S EXCLUSIVE

This online toolkit provides a detailed and up-to-date summary of federal and California law to help residential care facilities keep track of and comply with complex wage-and-hour regulations. Residential care facilities have been under increased scrutiny in recent years, particularly in the area of wage and hour compliance. To complicate matters, federal and state laws and regulations continue to evolve at breakneck speed. This toolkit provides: detailed guidelines that keep pace with these legislative, regulatory, and judicial developments, and includes answers to Frequently Asked Questions, as well as state-of-the-art sample forms and agreements to help residential care facilities remain in compliance with the ever-changing nature of wage and hour law.

This online toolkit is co-authored by Littler attorneys Alecia W. Winfield, Tammy D. McCutchen (former U.S. Wage & Hour Administrator), and Ashley J. Brick. A tutorial video also accompanies The Guide to help you better understand how to put The Guide to use.

* Please note, you must be a 6Beds Professional Member to purchase and access Littler's portal for the Wage and Hour Guide for Residential Care Facilities in California. You also need to be a current 6beds member to continue access of the Wage and Hour Guide in Littler's portal as Wage and Hour regulations continue to update labor laws from time to time.

To be a Professional Paying Member, join us today for as little \$50 a month regardless of how many licensed homes you have...

Vendors



Achieve Health Management LLC

Service and/or product: Remote Physiological Monitoring / Case Management

For more information:

Harvey Bogarat, VP PAC Services hbogarat@achievehealthmanagement.com 2211 Encinitas Boulevard. Suite 200, Encinitas, California 92024 Phone: (203) 470-1073 Link to: <u>Achieve Health Management LLC</u>



Alzheimer's Orange County

Service and/or product: Provides support to Orange County families and individuals through brain health and dementia education, care consultations, community resource connections, Adult Day Health Services, residential, memory care services

For more information:

Jim McAleer, President/CEO jim.mcaleer@alzoc.org 2515 McCabe Way, Suite 200, Irvine, California 92614 Phone: (949) 757-3715 Link to: <u>Alzheimer's Orange County</u>

ARFDD

ARFDD

3

Service and/or product: Development, Program Design and Licensing Assistance for ARF and RCFE serving individuals with Developmental Disabilities

For more information:

Vincent Amayun, President vincent@arfdd.com 4022 Sunrise Blvd, Suite 120-388, Rancho Cordova CA Phone: (855) 692-7333 Link to: <u>ARFDD</u>



Clear Choice Senior Services

Service and/or product: Providing education, guidance, and price negotiation. We are a local company with local advisors who know the facilities available within driving distance of our location. We will walk you through the process, from that first phone call to placement with the ideal senior living arrangement.

For more information:

Clear Choice Senior Services Linda Armas linda4seniors@yahoo.com Link to : <u>Clear Choice Senior Services</u>



Libertana

Service and/or product: Assisted Living Waiver Care Coordination Agency



For more information:

Jonathan Istrin, Executive Director jistrin@libertana.com 5805 Sepulveda Blvd. Suite 605, Sherman Oaks, California 91411 Phone: (818) 902-4112 Link to: <u>Libertana</u>



Personal Care and Assisted Living Insurance Center, LLC

Service and/or product: Insurance Protection

For more information:

Brian Barrick, CEO brian@pcalic.com 195 Stock Street, Suite 118, Hanover, Pennsylvania 17331 Phone: (800) 673-2558 Link to: <u>Personal Care and Assisted Living Insurance Center, LLC</u>



S3C Energy Inc. Service and/or product: Solar

For more information:

Alex Alino, President aalino@s3csolar.com 20803 Valley Blvd. Walnut, California 91789 Phone: (714) 600-4915 Link to : <u>S3C Energy Inc.</u>



Salus Homecare

Service and/or product: Homecare, Home Health, Hospice, & Palliative Care



For more information:

Boad Swanson, President bswanson@salushomecare.com 630 Roosevelt, Irvine, California 92620 Phone: (949) 338-0800 Link to: <u>Salus Homecare</u>



Senior Community Learning

Service and/or product: Administrator CEUs/Staff Training

For more information:

Mickey Gray, CEO mgray@seniorcommunitylearning.com 6965 Ammonite Place Carlsbad, California 92009 Phone: (760) 580-2208 Link to: <u>Senior Community Learning</u>





Sherman & Roylance

Service and/or product: Your source for Senior Housing Investments

For more information:

Jeff Hauser, Director of Operations jhauser@SRSeniorLiving.com Phone: (949) 836 – 7282 Link to: <u>Sherman & Roylance</u>



Sierra Professional Insurance Services

Service and/or product: RCFE Insurance

For more information:

Amy McNamara, General Manager amy@sierraprofessional.com 333 Village Blvd, Incline Village, Nevada 89451 Phone: (619) 252-4889 Link to: <u>Sierra Professional Insurance Services</u>



Summa Insurance Service

Service and/or product: Insurance

For more information:

Marge Aguilar, Office Manager maguilar@summainsures.com 335 N Puente St Ste A, Brea California 92821 United States Phone: (714) 774-3778 (714) 774-3768 Link to: <u>Summa Insurance Service</u>



Tablang Insurance Solutions,

Inc.

Service and/or product: FEG Insurance Service

For more information:

JAnnie Tablang, Senior Executive National VP anntablang@yahoo.com 6177 Norstadt Way, Buena Park, CA 90620 Phone: (714) 863-5530 Link to: <u>Tablang Insurance</u>



The Law Offices of Gould & Hahn



Service and/or product: Legal services for RCF operators with DSS compliance and Employment

For more information:

Robert Hahn, Managing Partner law@gouldhahn.com 2550 Ninth Street #101, Berkeley, California 94710 United States Phone: (510) 697-2229 Link to: <u>Gould & Hahn</u>



"Know that you are the perfect age. Each year is special and precious, for you shall only live it once. Be comfortable with growing older."

- Louise Hay