



The

VOICE

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6Beds' Got Your 6

6Beds, the first and only California organization of residential care providers officially recognized by the Department of Social Services, Department of Disability Services and Department of Labor, has got your back.

6Beds watches out for you when new laws and proposals from special interest groups impact the small care home industry. In 2014 and 2015, 6Beds aggressively fought to amend and defeat such laws. Now, no industry law or proposal can pass without 6Beds' review and input.

Because the advocate for safe and affordable residential care is also the voice for over **550** care home-owners, representing more than **2,000** residential facilities for the elderly, developmentally disturbed and mentally ill.

The voice roars, combined with the power of lobbyists to the Governor's office **Robert Naylor** and **Roxanne Gould**, leading labor law firm **Littler Mendelson** and counselor **Roberta Mendonca**. Add to these the reach of a blog-based website and supporting IT.

Small wonder, 6Beds brought together State and Federal labor agencies for the first time to offer residential care industry training.

6Beds also brought back even more professionalism to an industry comprised of an already motivated group of MBA, PhD, JD, RN and MD care home-owners.

With its experience, influence and resources, 6Beds developed with Littler, The Wage and Hour Guide for Residential Care Facilities (or The Guide). Members pay only **\$950** for an invaluable guide that is worth **\$10,000** to navigate through the maze of legal and procedural labyrinth. The on-line Guide is the first and only one of its kind in California.

6Beds not only watches out for laws that adversely affect the small care home industry but also counter proposes for positive impact. 6Beds also keeps members abreast of legislative developments and industry standards. It also provides specific and hard to find resources and references to members.

But to keep the voice and its body strong, members should renew annually. Stakeholders in the small care home industry must ultimately own up to their industry. The voice is amplified with more numbers.



Not a 6Beds Member? Join Today!



Facility Safety Cal-OSHA Compliance

By Harvey Barkin

We need Cal-OSHA Training because we can get exposed to unknown diseases and infect others. Violations of OSHA standards can cost from \$5,000 to \$500,000.

We need to be trained in safely operating the health facility by the California Occupational Safety and Health Administration (Cal-OSHA) because we can get exposed to unknown disease (such as COVID-19), bodily fluids and waste; we are responsible for frail and needy seniors; we could also infect other staff members; we need to meet requirements in running the facility safely; and we work with flammable and hazardous cleaning chemicals.

One such resource is Cal/OSHA Training from Community Care Options. From this training you can learn to prepare your staff for inspections; the required materials to be Cal-OSHA compliant and how to stay compliant; find out about facility safety and how to run an efficient compliant program. Click [here](#) to purchase.

Cal/OSHA Training details in six categories:

- General Workplace Safety
- Back and Lifting Safety
- Bloodborne Pathogens, HIV, Hepatitis and Standard Procedures
- Personal Protective Equipment
- Workplace Violence
- Fire, Chemical & Electrical Safety.

General Workplace Safety are detailed on timeliness, proper response to injury and accident, safety protocols, issues and preventive measures against job hazards, and recognizing the symptoms of cumulative trauma disorder on the job.



Back and Lifting Safety demonstrates to operators the proper methods in handling the patient and avoiding injury to both operator and patient while doing it. Focus on perfecting these techniques and augmenting it with different tools.

Bloodborne Pathogen, HIV, Hepatitis and Standard Procedures educates operator medical concepts essential to the proper execution of the job. As well as measures for prevention, safety and protection like personal protective equipment (PPE) and how to avoid hazardous situations. It identifies the kind of infectious diseases, the at-risk and how infection can happen.

Personal Protective Equipment dwells deeper into PPE. OSHA requires employers to provide PPE at no cost to employees. These include: OSHA-approved gown, gloves, mask, face shield, head and shoe cover. When and how to use PPEs and even tools. Focus on the proper sequence to wear and remove PPEs and what to do after.

Workplace Violence enumerates the different violence that occur in facilities, their root cause and measures to prevent them. Focus on the three-stage strategy before violence can occur. Included is a discussion on unwanted sexual attention communicated both verbally or other ways. Also discussed are flags that should get the manager's attention and what he should do about the situation.

Fire, Chemicals and Electrical Safety flags the instructor to custom-make the training according to the facility; to familiarize operators with the specific emergency equipment, alarms and exits; It also deals with extinguishers, smoke alarms, fire drills, checking out electrical appliances and circuits. Focus is on the proper order of rescue and recognizing and knowing the properties of the chemicals in the facility.

An OSHA-specified eye wash station is also required in corrosive chemicals are used. When OSHA adopted the Globally Harmonized System of classification and labelling of chemicals (GHS) Hazard Communication Standard, the Material Safety Data Sheet (MSDS) was replaced by the Safety Data Sheet (SDS). The SDS or formerly MSDS reveals the ingredients of chemicals, characteristics, health hazards and measures to limit the danger.

>> For information on OSHA violations and penalties, visit the [6Beds website](#).

CCLD/PIN Updates

[PIN 19-23-ASC](#)

Implementation of a 2019 legislation affecting licensed Adult and Senior Care facilities that permit their patients to carry firearms and ammo within the facility

Effective January 1, licensees who allow clients/patients to have firearms and ammo within the facility must unload the firearms, then store both the firearm and ammo in locked, separate central storage. The storage must meet the standards of the Department of Justice.

UPDATE: As of July 2021, the firearm and ammo owner must provide to licensee documentation with DOJ as registered owner. Except if firearm is antique.

[PIN 20-01-CCLD](#)

Directive about a 15-day deadline for appealing to Deputy Director in case of physical abuse or injury or death to an individual in the facility

This bill corrects the lack of a timeframe to appeal the Deputy Director's decision in an Enhanced Civil Penalty (ECP) to an Administrative Law Judge (ALJ). It establishes the 15-day deadline for licensees to appeal an ECP assessment.

[PIN 20-02-CCLD](#)

Release of a revised Appraisal/Need and Service Plan form for patients or to put out a plan of action CCLD update for instructions in using LIC 625

[PIN 20-01-ASC](#)

Launch of a new inspection tool for Adult Care facilities by CCLD for all licensees to be more effective and consistent on compliance, prevention and enforcement

To do these, CCLD came up with an inspection process project with new tools a processes to encompass all licensed facility categories.

UPDATE: Statewide implementation by end of 2020. Select regional offices can use tool after the Spring launch of the tool.

[PIN 20-03-CCLD](#)

Introduces Guardian, the new system from the Caregiver Background Check Bureau

Guardian allows facilities to process clearance, exemption transfer, edit individuals in online rosters and pay online to Trustline and Home Care Aide Registry.

UPDATE: Live by Fall 2020

[PIN 20-06-ASC](#)

Process guide for Adult and Senior Care providers to waivers for licensees

Guide on how to request a written permit in the use of alternative methods to meet a specific requirement due to an unusual circumstance occurring in the facility.

>> Visit [Community Care Licensing Division](#) for a complete list of Provider Information Notices

Vendor Spotlight Perlas Insurance Services

[Perlas](#) is a rare gem – only a few insurance companies offer Workers Comp and Liability



When 6Beds first started, Ines Otbo brought together its officers and Perlas Insurance in 2014. In August that year, AB 1523 just passed. From then on, all Senior Care homes were required to have General and Professional Liability insurance of at least \$1 million. 6Beds had to do something quick before the law's effective date by July 1 the following year. 6Beds reached out to Perlas Insurance and found a rare gem. Only a few insurance companies offer coverage for Workers Comp and Liability insurance since "it's a tough class to write," says Perlas President and CEO Patrick Perlas.

Patrick explains further, "The markets keep changing and companies come and go. We have seen and experienced at least five insurance carriers that closed down and stopped offering coverage due to the rising claims in this type of industry."

"So, one has to understand that we, insurance brokers, pretty much go to the same insurance companies that are left to write this kind of risk."

To this end, Perlas Insurance shared with 6Beds members solutions to deal with rising insurance rates. This also meant guiding them with their insurance application.

To read more about Perlas Insurance visit the 6Beds member website. For more information about Perlas Insurance, [contact](#) them to receive a free online quote.



6 Reasons to Join or Renew Your Membership



6Beds is the first and only residential care provider-based organization in California's history that is officially recognized as a DSS, DDS and DOL stakeholder.



6Beds is the first and only residential care provider-based organization in California's history that contracts top-notch professionals — lobbyists, lawyers, IT, PR — to protect and advance California's residential care industry.



6Beds is the first and only residential care provider-based organization in California's history to establish a mutually respectful, working relationship with both DLSE and DOL.



6Beds leadership is comprised of a staunch, motivated and highly educated group of volunteer care home owners — such as yourself — with MBAs, PhDs, JDs, RNs and MDs, with a combined industry experience of over 200 years in RCFE and ARF.



6Beds boasts a membership representing almost 2000 facilities throughout California. 6Beds also has a growing number of diverse Affiliate Members who provide key products and services to our community of care home owners.



Since its inception in July of 2014, 6Beds has achieved unprecedented political victories, saving California's residential care industry from what would have been an unfortunate and disastrous demise.

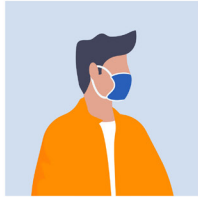


CORONAVIRUS

SAFETY ADVICE

SAFE SHOPPING

Infographics template



WEAR A MASK



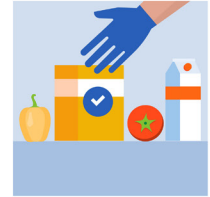
USE HANDSANITIZER BEFORE
AND AFTER SHOPPING



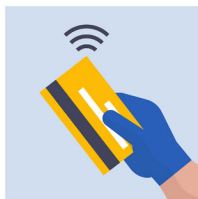
WEAR A DISPOSABLE
GLOVES



KEEP SAFE DISTANCE



TOUCH ONLY YOU
WANT TO BUY



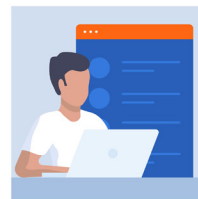
PAY WITH CARD,
AVOID USING CASH



PUT USED GLOVES
IN TRASH



WASH YOUR HANDS
AFTER SHOPPING



IF YOU FEEL SICK,
ORDER ONLINE



WAIT FOR DELIVERY

>> Visit [6Beds COVID-19 Resource page](#) for the information related to the pandemic.

We are in this together with each one of you and we at 6Beds are here to help and will continue to provide further information as it comes available.

Who Is 6Beds?

6Beds, Inc. promotes affordable, quality care for California seniors and adults with disabilities in a safe home-like environment.



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