

Types of Legally Classified Caregivers

	24-Hour Worker	Permanent Live-In	Extended Live-In	Reliever
	Shift w/ more than 24 hours	Employee resides in facility 24 hours/day, 7 days a week Facility is sole residence of employee	Employee resides in facility a minimum of <u>5 consecutive</u> days	Employee resides in facility 1-3 days as relief worker to a fulltime employee

REQUIRED CRITERIA

Work Schedule	1 or more 24-hour work periods	Variable	Minimum 5 <u>consecutive</u> days, with minimum of 8 compensable work hours/day	Maximum of 3 days/week, with minimum of 8 compensable work hours/day
Living Quarters	Adequate sleeping quarters	Private sleeping quarters in a home-like environment	Private sleeping quarters in a home-like environment	Private sleeping quarters in a home-like environment
Employment Agreement	Agreement for employees on duty for 24 hours or more	Agreement for employees residing on premises permanently	Agreement for employees residing on premises for extended periods	Agreement for relief employees residing on premises for one to three nights
Timesheet	Employee-certified of all worked hours	Employee-certified of all worked hours	Employee-certified of all worked hours	Employee-certified of all worked hours

EXCLUDABLE COMPENSABLE WORK HOURS

Meal Breaks	Minimum of 1, 30-minute meal breaks Maximum of 3, 1-hour meal breaks Employee free to leave facility	Minimum of 1, 30-minute meal breaks, with employee free to leave facility	Minimum of 1, 30-minute meal breaks, with employee free to leave facility	Minimum of 1, 30-minute meal breaks, with employee free to leave facility
8-Hour Sleep Time	Yes, with 5 hours minimum <u>non-consecutive</u> sleep time	Yes, with 5 hours minimum <u>non-consecutive</u> sleep time	Yes, with 5 hours minimum <u>non-consecutive</u> sleep time	Yes, with 5 hours minimum <u>non-consecutive</u> sleep time
Other Off Duty Hours	NONE	Yes, with employee free to leave premises	Yes, with employee free to leave premises	Yes, with employee free to leave premises

Resulting *Daily* Minimum Compensable Work Hours

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Variable

8

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